COLLABORATIVE VOICES: FACILITATING DISCUSSIONS WITH THE SEXUAL ASSAULT AGENCY AND SECONDARY SCHOOL READINESS AGENCY AND SECONDARY SCHOOL READINESS ASSESSMENT TOOL

NATIONAL SEXUAL ASSAULT CONFERENCE

AUGUST 2014

PRESENTERS: ALAN HEISTERKAMP, ED.D.

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Advocates have a voice in times of crisis...



High school students accused of sexually assaulting girl during class

UNION, SC (WYFF) - Police have charged two high school students in connection to a sexual assault on a 14-year-old girl that they say happened while her class was being shown a video.

High school soccer players accused of hazing, sexual assault

By Stan Wilson, CNN updated 6:08 AM EDT, Wed September 26, 2012

The alleged victims' attorney, Brian Claypool, described the allegations in graphic detail, saying the boys -- as young as 14 -- were allegedly escorted into a room near the office of the varsity soccer coach, forced to disrobe and subjected to physical assaults with what he said was likely the end part of a javelin



Rosemead High School ex-wrestling coach arrested, accused of sexually assaulting boy

Thursday, November 08, 2012

PROGRESSIVE INTEGRATION



PREVENTION PARTNERS AND VOICES



Moving Needles with Less Than 1 % of Curriculum time



MVP = 25 minutes x 15 weeks = 6.25 hours

CBIM = 15 minutes x 15 weeks = 3.75 hours

School year = 180 days x 7 hours per day= 1260 hours

315 hours

630 hours

945 hours 1260 hours

Spectrum of Prevention

Influencing Policies and Legislation

Changing Organizational Practices

Fostering Coalitions and Networks

Educating Providers

Promoting Community Education

Strengthening Individual Knowledge and Skills

Spectrum of Prevention-School Focus

Adopting and Influencing School Policy

Schools Fostering Coalitions and Networks with Parents & Broader Community

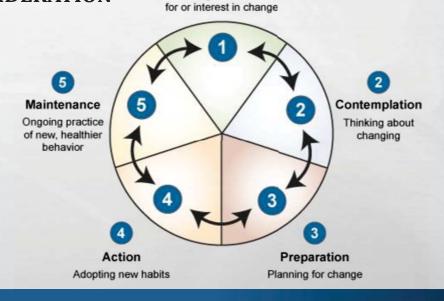
Changing and Modifying School Based Practices

School Faculty and Staff Education & Professional Practice

Strengthening Student Knowledge, Awareness and Skills

"READINESS TO CHANGE"...

- "NOT ON RADAR"—NO CONSIDERATION
- "ON THE RADAR"
- PREPARING
- ACTION
- MAINTAINING



Precontemplation

No recognition of need

STRENGTHENING STUDENTS' KNOWLEDGE, AWARENESS AND SKILLS LEVEL 1

Strengthen Students' Skills and Knowledge

Assisting and encouraging all secondary students to increase their knowledge and capacity to recognize the warning signs of dating abuse, promote healthy relationships by avoiding abusive and violent behaviors, demonstrate gender respect among all peers, and establish peer social norms that support active, prosocial bystander behaviors that confront gender violence.

Maintaining

Action

Action

Preparing and Planning

On the Radar—Have Discussed

Not on Radar-No Consideration

Strategies for consideration

- Students provided learning opportunities to identify characteristics of healthy and unhealthy Relationships
- · Bystander education infused into curricula
- Gender stereotypes/Attitudes towards women and girls
- Students informed on handling disclosures of gender violence

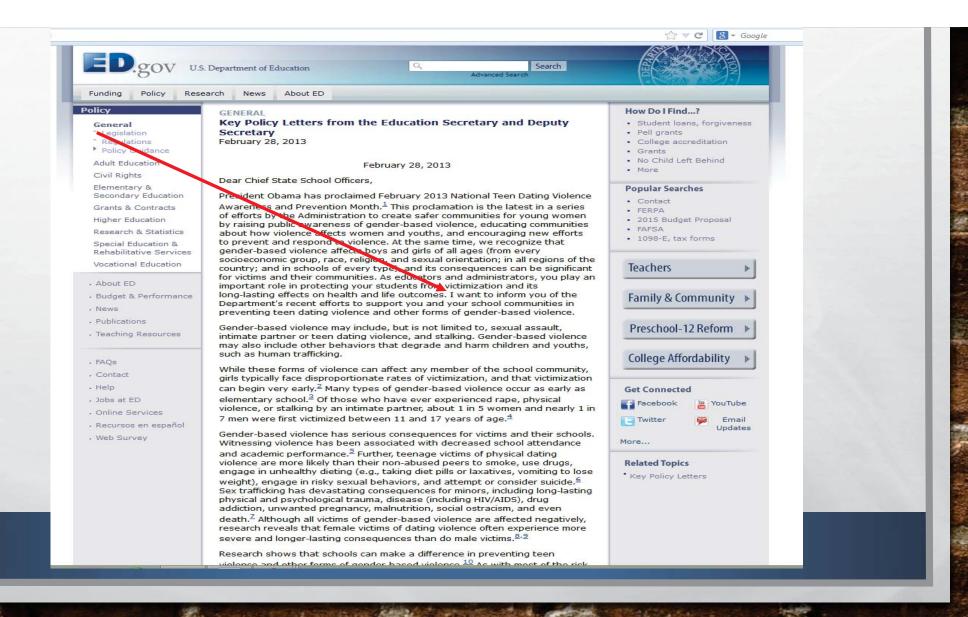
Potential Barriers:

- Apprehension to student driven/leadership models
- Perceptions that staff do not take student responses/reports/initiative seriously
- Disclosure concerns

Gender Violence Prevention

LETTER TO CHIEF STATE SCHOOL OFFICERS FROM ARNE DUNCAN, SECRETARY OF EDUCATION FEBRUARY 2013

HTTP://WWW2.ED.GOV/POLICY/GEN/GUID/SECLETTER/130228.HTML



BUILDING STUDENTS' AWARENESS KNOWLEDGE AND SKILLS, IN:

- HEALTHY DATING RELATIONSHIPS
- POWER & CONTROL WHEEL
- GENDER STEREOTYPES/RESPECT
- SEXISM & OBJECTIFICATION OF WOMEN
- SEXUAL ASSAULT/HARASSMENT
- SCHOOL POLICIES SEXUAL ASSAULT, DATING ABUSE

- BYSTANDER EDUCATION & INTERVENTION
- HANDLING DISCLOSURES OF ABUSE
- VICTIM SERVICES
- NEAR-PEER MENTORING
- OTHERS.....







School Faculty and Staff Education & Professional Practice

It is of critical importance to ensure that those who provide instruction, advice, or serve as role models have the information, skills, and motivation to effectively communicate and demonstrate gender violence prevention strategies with youth, parents, colleagues, and policy makers.

Action

Action

Preparing and Planning

On the Radar—Have Discussed

Not on Radar-No Consideration

Potential Strategies for consideration

- Routine gender violence prevention training to all school personnel
- Recognition of, and training to support, student driven prevention initiatives
- Redefine and expand role of all secondary educators to include prevention efforts
- View community SA/DV providers as part of schools violence prevention efforts/team

Potential Barriers:

- · Focus on academic achievement over social emotional development
- Prevention seen as someone else's job within the school
- Rape myths and blame the victim mentality

SOCIAL - EMOTIONAL LEARNING AND PREVENTION, K-12 CURRICULUM

K 6 8 12 16

Bully Prevention

Positive Behavior

Character Counts

??????

Bystander
Education
Sexual Assault
Policy
Campus
Security
Victim Service

CHALLENGING TOPICS

TEEN DATING VIOLENCE

SEXUAL HARASSMENT

RUMORS/BULLYING

ALCOHOL & CONSENT

STREET HARASSMENT/ASSAULT

HARASSMENT OF GAYS/HOMOPHOBIA

GUN THREATS

PRESSURE FOR SEX

TEACHERS' SELF REPORTED PROFESSIONAL DEVELOPMENT INTERESTS AND NEEDS

Issue	Dynamics	Integration	How to Respond	Services/ Resources	District Policies
Dating Violence	30	12	55	51	51
Bullying	16	23	42	45	39
Sex Harass.	25	13	48	48	51
Sex Assault	26	11	50	47	49
Stalking	29	12	46	49	58
Domestic Violence & Kids	28	14	45	51	49

Iowa Secondary School District N=186 Numbers represent percentages

CHANGING AND MODIFYING SCHOOL BASED PRACTICES

LEVEL 3

Changing & Modifying School-Based Practices

Prevention at this level of the Spectrum involve changing and modifying school-based practices, adjusting curriculum, instructional practices, scheduling, rules and regulations, and routine practices in order to improve prevention and intervention efforts against violence and abuse in secondary students.

Maintaining

Action

Preparing and Planning

On the Radar—Have Discussed

Not on Radar-No Consideration

Potential Strategies for consideration

- Community SA/DV providers are integrated into school based prevention initiatives
- Opportunities for, and recognition of, student-lead forums for engagement
- Policies and guidelines are established on how to consistently respond to reports and acts of sexual harassment and assault

Potential Barriers:

- Silos within the school culture
- School staff not trained or prepared to address violence prevention
- Reliance on community social services many of whom have diminishing resources

FINDING BALANCE IN SECONDARY SCHOOLS' EFFORTS WITH VIOLENCE PREVENTION



Schools Fostering Coalitions & Networks w/ Parents and Broader Community

Schools fostering coalitions, partnerships, or networks with parents and the broader community means creating or strengthening the ability of faculty, staff, parents, and all constituents to join together to maximize expertise and resources on preventing violence and abuse.

Maintaining

Action

Preparing and Planning

On the Radar—Have Discussed

Not on Radar-No Consideration

Potential Strategies for consideration

- Develop working relationship between school district and SA/DV agency
- Explore existing models of collaboration as templates for SA/DV agency
- SA/DV Advocate/Agency representative on school district/school advisory councils
- Inform and include parent representation on school/community prevention initiatives

Potential Barriers:

- Views of "vocal minority on issue(s)" preventing SA/DV issues from being addressed
- School district leadership fearful of schools being viewed as unhealthy
- School leadership do not feel they have parental support or fear parent pushback

BUILDING AN EFFECTIVE COLLABORATIVE

- STAKEHOLDER READINESS
- CREATIVE LEADERSHIP
- MULTIFACETED ROLES FOR PROFESSIONALS
- LEADERSHIP FROM FAMILIES
 AND COMMUNITY MEMBERS



Adelman, H. & Taylor, L. 2006. *School and Community Collaboration to Promote a Safe Leaning Environment*. Journal of the National Association of the State Boards of Education.

PARENTS' ATTITUDES AND SCHOOL EMPHASIS

Issue	Less Emphasis	Satisfied	More Emphasis
Healthy Relationships	2	30	63
Dating Violence	4	30	65
Sexual Violence	4	30	67
Bullying	2	30	65
Harassment against girls	3	30	65
HarassmentSex Orientation	7	35	65
Leadership programs	3	23	75
Prof. Development on SA/DV/TDV	3	26	71
		N=694, parents with kids in grades 6-12	

ADOPTING AND INFLUENCING SCHOOL POLICY





Adopting and Influencing School Policy

Adopting and influencing school district policy means identifying needs and strength in awareness, education, practice, and prevention of sexual assault, dating violence, domestic violence and stalking. Working together, changes to board policies and regulations at the local district level that address student disclosures, bystander education and prevention strategies and protocols for district employees can have a positive impact on the mental and physical wellbeing of secondary students.

Maintaining

Action

Preparing and Planning

On the Radar—Have Discussed

Not on Radar-No Consideration

Potential Strategies for consideration

- Policies on sexualized assault developed and communicated
- Incorporating bystander education and prevention into strategic plan
- Awareness and communication of federal policies
- School district advisory group informed of DV/SA model prevention practices and polices

Potential Barriers:

- Limited awareness and knowledge of DV/SA among school leaders?
- Omission of school policies addressing DV/SA specifically
- Prioritization of student, staff and district needs given resources
- Limited awareness of local DV/SA incidents driving policy decisions

EXISTING STATE AND FEDERAL POLICIES AND PRACTICES

- PROTECTIVE ORDERS
- ADDRESSING NEEDS AND RIGHTS OF VICTIMS
- RIGHTS OF PERPETRATORS
- DUE PROCESS
- STALKING
- ON-SITE V. OFF-SITE
- SOCIAL MEDIA

Spectrum of Prevention-School Focus

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COMMENTS OR QUESTIONS?

THANK YOU.

PENNSYLVANIA COALITION AGAINST RAPE

AND

NATIONAL SEXUAL ASSAULT CONFERENCE,

AND

TO ALL THE PROFESSIONALS WHO STRIVE TO MAKE OUR COMMUNITIES A SAFER PLACE.